

ROLE PROFILE

Job Title:	Apprentice Community Activator Coach
Responsible to:	PTL – Sport & Protected Services
Responsible for:	N/A
Salary:	£14,526 Per Annum Fixed Term for the duration of the apprenticeship qualification
Hours per week:	37
Weeks per year:	52
Conditions of Service:	Callywith College Trust
Academic or Support:	Support

Key Purpose of the Role:	To support the delivery and promotion of inclusive, engaging, and high-quality physical activity and sport opportunities within the college and local community. The Apprentice Community Activator Coach will assist in coaching sessions, events, and initiatives that encourage participation, improve wellbeing, and foster a positive sporting culture among students and community members.
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Primary Tasks:

Assist in planning and delivering sports coaching sessions for students and community groups under the supervision of qualified staff.

Support the organisation and delivery of college sports events, tournaments, and enrichment activities.

Promote physical activity and wellbeing initiatives across the college and local community.

Maintain and manage sports equipment and facilities, ensuring safety and readiness for use.



COMPASSION



RESILIENCE



RESPECT



SUCCESS

Engage with students to encourage participation in physical activity, especially those less active or from underrepresented groups.

Support the development of inclusive sports programmes that cater to diverse needs and abilities.

Assist in monitoring and evaluating participation data to help improve future activities and engagement,

Contribute to marketing and communication efforts, including social media, to promote sports and wellbeing events.

Undertake relevant training and qualifications, including coaching badges and safeguarding certifications.

Provide administrative support for sports programmes, including booking facilities and recording attendance.

Act as a positive role model, demonstrating enthusiasm, professionalism, and a commitment to student wellbeing.

Support the delivery of outreach activities in local schools or community settings as part of the college's engagement strategy.



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SUCCESS

COLLEGE-WIDE RESPONSIBILITIES

As a member of staff at Callywith College, the post-holder is expected to contribute to the overall aims and values of the college by actively engaging in the following areas:

Probationary Period

Your first nine months (academic or management roles) or six months (support staff) of employment will be a probationary period. During this time, your suitability for the role will be reviewed and assessed.

Performance and Development

Take part in the college's performance appraisal and review process. Engage in ongoing professional development activities to support continuous improvement and growth.

Equality, Diversity and Inclusion

Promote and support equality, diversity and inclusion in accordance with college policies and values.

Student Experience

Contribute to providing a high-quality environment that supports student learning, wellbeing, and personal development. Support the delivery of effective Student Welfare and Support Services.

Organisational Development

Contribute to the development of a flexible, responsive, and forward-thinking college. Support college marketing and promotional initiatives as appropriate.

Health, Safety and Use of Resources

Use college equipment, premises, and property safely and responsibly. Adhere to all health and safety policies and procedures. Carry out Fire Marshall or First Aid duties as required (training will be provided if needed).

Wider College Contribution

Participate in and contribute to general college-wide developments and initiatives. Be open and adaptable to changes in role and responsibilities as the college evolves.

Safeguarding

The college is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.



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PERSON PROFILE

APPRENTICE COMMUNITY ACTIVATOR COACH

Ideally, the person appointed will have the following skills and experience:

- Good organisational and administration abilities
- Good interpersonal skills
- Maintenance skills in terms of general care of Sports equipment
- Clean Driving Licence
- Proficient in IT use
- Level 1 qualifications will also be advantageous alongside some coaching experience.
- Experience in coaching and leading teams.
- Positive attitude to work and supporting others.
- A basic knowledge of Health & Safety and Safeguarding in a Sport environment

The College is registered with the Disclosure and Barring Service and the successful applicant will be required to apply for a Disclosure at the enhanced level. If you apply for a job with vulnerable people when you know you are on a barred list, you could be fined or face a prison sentence.

Callywith College is committed to ensuring a culture of valuing diversity and ensuring equality of opportunities.



COMPASSION



RESILIENCE



RESPECT



SUCCESS

CALLYWITH VALUES

CHOSEN BY STAFF
AND STUDENTS, **OUR
VALUES REPRESENT
THE VISION, MISSION
AND CULTURE OF
CALLYWITH COLLEGE.**

