

ROLE PROFILE

Job Title:	Sports Coach
Responsible to:	Programme Team Leader
Responsible for:	N/A
Salary:	£23.40 - £28.57 per hour
Hours per week:	TBC but hours between 9.15 am – 4.15 pm Monday to Friday with some hours outside of these for away fixtures.
Weeks per year:	36 weeks per year
Conditions of Service:	Callywith College Trust
Academic or Support:	Academic

Key Purpose of the Role:	As a Sports Coach at Callywith College, you will lead and deliver high-quality coaching sessions that help students develop their skills, confidence, and love for sport. You will work with other coaches and staff to create a positive, supportive, and high-performing environment where every student can succeed.
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Plan and Deliver Coaching:

Design and run engaging training sessions that help students grow physically, mentally, and socially, in line with their needs and competition standards.

Support Student Success:

Encourage and motivate students to achieve their best, both on and off the field. Celebrate their achievements and help them overcome challenges with resilience and compassion.

Team Management:

Select and prepare squads, manage fixtures and tournaments (including some midweek and occasional weekend events), and ensure all students have the chance to participate and progress.

Student Development:

Monitor and record attendance, progress, and achievements. Contribute to individual learning plans and support students aiming for sport-related qualifications or elite pathways.



COMPASSION



RESILIENCE



RESPECT



SUCCESS

Promote Wellbeing and Respect:

Build strong, respectful relationships with students, staff, and parents/carers. Communicate openly and supportively, creating an inclusive and welcoming environment for all.

Collaboration:

Work with colleagues, external coaches, clubs, and sporting bodies to enhance opportunities for students.

Safeguarding and Safety:

Always follow safeguarding, health and safety, and risk assessment policies to protect students and promote their wellbeing.

College Community:

Attend open days, promotional events, and sports showcases to support recruitment and represent the college when required.

Continuous Improvement:

Share ideas and feedback to help the department grow and improve.



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COLLEGE-WIDE RESPONSIBILITIES

As a member of staff at Callywith College, the post-holder is expected to contribute to the overall aims and values of the college by actively engaging in the following areas:

Probationary Period

Your first nine months (academic or management roles) or six months (support staff) of employment will be a probationary period. During this time, your suitability for the role will be reviewed and assessed.

Performance and Development

Take part in the college's performance appraisal and review process. Engage in ongoing professional development activities to support continuous improvement and growth.

Equality, Diversity and Inclusion

Promote and support equality, diversity and inclusion in accordance with college policies and values.

Student Experience

Contribute to providing a high-quality environment that supports student learning, wellbeing, and personal development. Support the delivery of effective Student Welfare and Support Services.

Organisational Development

Contribute to the development of a flexible, responsive, and forward-thinking college. Support college marketing and promotional initiatives as appropriate.

Health, Safety and Use of Resources

Use college equipment, premises, and property safely and responsibly. Adhere to all health and safety policies and procedures. Carry out Fire Marshall or First Aid duties as required (training will be provided if needed).

Wider College Contribution

Participate in and contribute to general college-wide developments and initiatives. Be open and adaptable to changes in role and responsibilities as the college evolves.

Safeguarding

The college is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.



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PERSON PROFILE

SPORTS COACH

Ideally, the person appointed will have the following skills and experience:

Essential:

- Level 2 Coaching qualification (Level 1 considered with significant experience)
- Experience coaching and leading teams
- Ability to plan and deliver engaging sessions
- Excellent organisational skills
- Positive attitude and ability to inspire others
- First Aid qualification (or willingness to achieve one)
- Knowledge of Health & Safety and Safeguarding in sport
- Experience working with young people
- Willingness to work flexibly

Desirable:

- Additional coaching or refereeing qualifications
- Experience in an educational setting
- Relevant degree or teaching qualification
- Driving Licence

The college is registered with the Disclosure and Barring Service and the successful applicant will be required to apply for a Disclosure at the enhanced level. If you apply for a job with vulnerable people when you know you are on a barred list, you could be fined or face a prison sentence.

Callywith College is committed to ensuring a culture of valuing diversity and ensuring equality of opportunities.



COMPASSION



RESILIENCE



RESPECT



SUCCESS

CALLYWITH VALUES

CHOSEN BY STAFF
AND STUDENTS, **OUR
VALUES REPRESENT
THE VISION, MISSION
AND CULTURE OF
CALLYWITH COLLEGE.**

